

Position Applied For:	Date:
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Employment Application



(Please Type or Print)

How did you learn about us: Newspaper __ Job Service __ Craig's List __ Website __ Other __			
Personal Referral: Name of Referring Employee:			
Name:	Last	First	Middle
Mailing Address:	Street	City	State Zip Code
Telephone #'s:	Home	Cell	
E-Mail Address:			
Language Skill Level:			Fluent
English	0	1	2 3 4
Spanish	0	1	2 3 4
Other: _____	0	1	2 3 4
Have you ever been employed with Lyons Sandstone, Inc.?	Yes (Date)	No	
Are you legally eligible to work in the United States? (Proof of citizenship or immigration status will be required upon employment)	Yes	No	
On what date would you be available for work?	Date:		
Are you 18 years of age or older?	Yes	No	
Have you been convicted of a felony? (Conviction will not necessarily disqualify an applicant from employment)	Yes	No	
If yes please explain:			
What type of heavy equipment have you used?			
Other relevant experience?			

Professional References	
Name:	Address:
Telephone:	Relationship:
Name:	Address:
Telephone:	Relationship:
Name:	Address:
Telephone:	Relationship:
Employment Experience	
Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations that indicate race, color, religion, gender, national origin, disabilities or other protected status. Attach additional pages if necessary.	
Employer:	Permission to Contact? Y/N
Address:	Ph.:
Job Title:	Supervisor:
Reason for Leaving:	
Employed: From:	To:
Duties:	
Employer:	Permission to Contact? Y/N
Address:	Ph:
Job Title:	Supervisor:
Reason for Leaving:	
Employed: From:	To:
Duties:	

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE READ THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without reasonable accommodation, the activities described in the job description for which you have applied?

Circle One: YES NO

APPLICANT'S STATEMENT

I certify the information provided in my application and resume (if attached) is true and complete to the best of my knowledge.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

This application for employment shall be considered active for a period of time not to exceed one year. If the applicant is not selected for this position they must submit a new application for consideration for other positions that may be advertised.

Lyons Sandstone, Inc. does not tolerate unlawful discrimination in its employment practices. No questions on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, creed, religion, national origin, age, disability, sexual orientation, ancestry, veteran status or any other protected status under applicable federal, state, or local law.

Lyons Sandstone, Inc. is a drug-free workplace. All employment offers are subject to a successful completion of substance screening post incident or on suspicion.

In the event of employment, I understand that false or misleading information given in my application, resume (if attached) or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations Lyons Sandstone, Inc.

I hereby acknowledge that in the event I am hired, the employment relationship between Lyons Sandstone and myself will be an "at-will" relationship that may be terminated by either party at any time, with or without cause. I further understand that neither this application for employment nor any offer of employment should be construed as an employment contract, and I further understand that no representative of the Company has the authority to make any assurances to the contrary.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT. I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement. Please type/sign your name below to confirm that you have read and accept this Applicant Statement.

Applicant Name: _____

Signature of Applicant: _____ Date: _____
Please *sign* or *type* your name as your electronic signature